

The mission of the Colorado Coalition for the Homeless is to work collaboratively toward the prevention of homelessness and the creation of lasting solutions for homeless and at-risk families, children, and individuals throughout Colorado. The Coalition advocates for and provides a continuum of housing and a variety of services to improve the health, well-being, and stability of those it serves.

The Colorado Coalition for the Homeless seeks a **Physician** to join a team of clinicians who provide primary health care to individuals and families at clinical sites under the Colorado Coalition for the Homeless – Stout Street Health Center. Clinical sites include: The Stout Street Health Center (SSHC), satellite clinical sites, the Mobile Clinic, the Street Medicine Program or the Recuperative Center. This position will have a focus on helping build the new Recuperative Center which is situated in downtown Denver. The physician will work collaboratively with the SSHC multidisciplinary integrated health team.

NOTE: In order to ensure that our consumers receive the best possible care the candidate chosen to fill this position will be required to complete our internal credentialing and privileging process prior to a start date. **The credentialing and privileging timeline is dependent on the selected candidate's submission of documents necessary for clearance.** Please note that a start date will be scheduled once credentialing and privileging is complete.

Coalition Benefits

In addition to the unique challenges and extraordinary rewards of our work, eligible Coalition employees enjoy a rich benefits package, including:

- Choice of HMO or PPO health insurance coverage options: full-time employees contribute only 1% of their earnings for their own HMO health coverage and no more than 4% of their earnings for coverage of eligible dependents. We're proud to offer same-and opposite-sex domestic partner coverage.
- Choice of dental insurance or discount plan.
- Vision insurance.
- Flexible spending accounts for health care / dependent care / parking expenses.
- Free basic life and AD&D insurance coverage.
- Employee Assistance Program, a problem-solving resource available to you and your household members.
- Dollar-for-dollar retirement plan matching contributions up to 5% of earnings with 3-year vesting.
- Extensive paid time-off, including 9 holidays, 12 days of sick leave, and three weeks of vacation for new full-time employees in their first year.

The effective date for your benefits will be the first of the month following your date of hire.

Essential Job Functions

1. Provides direct, high-quality, primary medical care to people experiencing homelessness.
2. Breathes the spirit of Motivational Interviewing, Harm Reduction, and Trauma-Informed Care with clients, and provides information and choices in a non-judgmental, respectful manner.
3. Takes initiative to determine ways to deliver health care in a more compassionate, expedited, user-friendly manner.
4. Maintains a work environment that is marked by respect for others, that values inclusiveness and builds workforce diversity, and that fosters cooperation and teamwork.
5. Collaborates and consults effectively and bi-directionally with all CCH staff, identifies and addresses the complex issues which may adversely impact the health of patients, and acts as a collaborative consult with other Integrated Health Staff as needed.
6. Maximizes community linkages while acting as advocate for patients.
7. Willing to provide clinical precepting opportunities for providers-in-training.
8. Participates in Quality Improvement and Peer Review activities.
9. Maintains Continuing Medical Education, license (s), and CCH Credentialing and Privileging requirements at all times.
10. Must have a valid Colorado Driver's License and meet CCH automobile insurance eligibility.

PCMPs who work at the SSRC Center additionally will have or acquire clinical expertise in the areas of wound care, Outpatient Parenteral Antibiotic Therapy, and have or acquire an X-Waiver.

Employee must be able to perform essential job functions with or without reasonable accommodation and without posing a direct threat to safety or health of self or others. To

perform this job successfully, an individual must be able to perform each essential function satisfactorily. Employee will perform job according to applied laws. The requirements listed above are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Qualifications Summary

1. Medical Degree or Doctor of Osteopathy degree from an accredited school of medicine.
2. Current licensure or ability to obtain licensure in the State of Colorado as a physician.
3. Current DEA licensure and X waiver or ability to acquire X-waiver
4. Completion of an accredited Residency Program in the physician's specialty.
5. Board Certified or Board Eligible status in the physician's specialty.
6. Bilingual (English/Spanish) preferred.

WHERE A CANDIDATE IS PLACED IN THE COMPENSATION RANGE DEPENDS ON TOTAL RELEVANT YEARS OF EXPERIENCE

The Colorado Coalition for the Homeless is committed to delivering services, making employment-related decisions, selecting volunteers, and selecting vendors without regard to age over 40, race, sex, color, religion, creed, national origin, ancestry, disability, genetic information, marital status, sexual orientation, gender identity, gender expression, pregnancy, medical condition related to pregnancy, military status, or any other applicable status protected by law.

Other Details:

- Job Family Healthcare
- Pay Type Salary
- Min Hiring Rate \$212,591.00
- Max Hiring Rate \$244,472.00