

Primary Care Physician - Full Time - Cortez, CO or Dove Creek, CO

Axis aspires to be a great place to work with our commitment to diversity, commitment to pay equity and by providing a culture of change and intrapreneurship.

At our clinics, we provide a wide range of resources for our patients. We have recovery groups, Medication Assisted Treatment (MAT), specialized mental health outpatient programs, primary care, diabetes education, crisis services, resource navigators, insurance enrollment specialists, tele-video systems to access our locations across the region and more. We work to make sure you have what you need at your fingertips to be successful in your position and support your patient in their road to recovery.

Commitment to Diversity: We are committed to ending bias and discrimination in our community and ensuring equity within all aspects of our organization. We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment, transfer, or promotion opportunities without regard to race, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Commitment to Pay Equity: We are committed to fair and equitable hiring with salaries based on relevant factors, such as work experience, education, and certification/licensure (rather than wage history). Toward the principle of equal pay for equal work, we post and hire within defined hiring salary ranges. We ask all applicants to carefully review the hiring salary range for each posted job opportunity, as we will not hire outside the predetermined range.

Position Summary: The role of the **Primary Care Physician** is to provide medical services as established in the clinic care protocols. Participates and collaborates multi-disciplinary team to deliver comprehensive integrated healthcare services. Demonstrates advanced application of primary care and pharmacologic knowledge, skills, critical thinking, and analysis. Provides medical perspective and expertise in treatment and problem solving, decision making, and activating clinic resources to achieve patient outcomes. Consults with staff as necessary to instruct them on clinical interventions necessary for achieving quality patient outcomes.

Our ideal candidate for our **Primary Care Physician** position will have completed an approved residency training program in family medicine and be certified or eligible for Board Certification in Family Medicine. Colorado licensed physician and current unrestricted DEA certificate required. Ideal candidate will have had at least three (3) years of professional clinic experience, including the participation in multidisciplinary teams in a primary care setting.

Salary: \$200,012.80 - \$212,014.40 annually and considers preferred experience and preferred education described below.

Benefits:

- Medical (HDHP or PPO)
- Long Term Disability

- 401k offering up to 6% match
 - Health Savings Account
 - Flexible Spending Account
 - Dependent Care Account
 - Life Insurance
 - Annual Wellness Benefits
 - Loan Repayment Programs
 - (3) weeks of All Paid Leave (APL) for first 2 years with full-time employment.
 - On-going training & educational opportunities for professional development are also available.
- Short Term Disability
 - Dental
 - Vision
 - Pet Insurance
 - College Invest plans
 - Personal Days
 - (9) Company Paid Holidays

***This position is eligible to apply for loan repayment assistance through the Colorado Health Service Corp Loan Repayment Program and the National Health Service Corps Loan Repayment Program (HRSA). Additional details are available upon request.**

Physical demands: Employee must occasionally lift and/or move up to 15 pounds. Employee is frequently required to walk, sit, stand, or kneel and occasionally required to climb or balance and stoop. Must have ability to sit for longer periods at a computer. Employee must be able to travel between Axis Health System locations. Possible potential exposure to communicable disease. The noise level in the work environment is usually moderate. Axis Health System may make reasonable accommodations to enable individuals with disabilities to perform the essential functions.

Required Skills:

- Ability to establish and maintain effective working relationships with clients, other staff, physicians in the community, and the public.
- Proficient and knowledgeable in all aspects of current approved family medicine protocols and best practices.
- Interpersonal and communication skills to develop and maintain effective working relationships with all internal and external customers.
- Ability to demonstrate proficiency with EMR and related systems that are central to modern patient health records. Electronic chart notes must accurately reflect the clinical interaction for the purposes of communication with other team members and providers, documenting performance measures, and accurate coding.
- Ability to organize and prioritize workload in an occasionally hectic environment with frequent interruptions.
- Ability to follow established universal precautions and report potential exposure to a communicable disease immediately
- Must be capable of independent judgment and action
- Prescription and management of psychotropic medications.
- Familiar with the diagnosis and treatment of co-morbid substance use/abuse disorders, including ASAM levels of care.

- Ability to contribute to the development of an integrated health care model and clinic protocols that treat the “whole person”
- Knowledge and ability to operate standard office equipment including scanner, computer, calculator, copy machine, fax, and multi-line telephone.
- Working knowledge of Windows based computer applications including MS Word, MS Excel, MS Outlook, and ability to access the internet.
- Ability to be helpful and sensitive to the needs of all employees, while concurrently respecting corporate policies, procedures, and priorities.
- Interpersonal and communication skills to develop and maintain effective working relationships with all internal and external customers.
- Ability to communicate job-related information to individuals and small groups.
- Ability to work independently with minimal supervision; plan own work schedule effectively and multi-task and prioritize in a fast-paced setting.
- Ability to multi-task, organize and prioritize workload in a sometimes-hectic environment with frequent interruptions.
- Ability to concentrate in sometimes hectic and stressful settings.
- Ability to read and understand written materials.
- Must regard work as confidential.
- Must have current driver’s license, qualify for commercial vehicle insurance, and maintain a driving record that allows insurability with Axis Health System’ insurance agency.
- Occasional travel required
- Ability to take on additional duties when necessary.

Additional eligibility requirements: Annual Flu immunization, Annual TB screening, CPI training within 90 days of hire, BLS PRO certification required within 90 days of hire.

About our Axis Health System: We are the leading provider of behavioral health and integrated (primary, dental, and behavioral health) care on the Western Slope of Colorado. We have access to a wide range of resources for your patients. We have recovery groups, Medication Assisted Treatment (MAT), specialized mental health outpatient programs, primary care, diabetes education, crisis services, resource navigators, insurance enrollment specialists, tele-video systems to access our locations across the region and more. We work to make sure you have what you need at your fingertips to be successful in your position and support your patient in their road to recovery.

Our concept of integrated, whole person, healthcare is population-based, patient-centered, outcome-driven and technology-enabled. Health and wellness are not program components; they are a central tenet of our approach. Our mission to make a meaningful difference through healthcare innovation and caring for the whole person.

If you are a dedicated professional who aspires to be part of an innovative culture and is interested in mission-driven healthcare, Axis Health System is a great fit for you.

Please visit our website at [Axis Health System](#), to apply for this position and for more information about our organization.

About Cortez/Dove Creek:

If you're interested in archaeology and historical landmarks in addition to hiking, biking, boating, rafting, hunting, skiing, or horseback riding – this is the place for you! Cortez is perfect for an outdoor enthusiast. Just minutes from world-class mountain biking at Phil's World, hiking at Sand Canyon, skiing in Telluride and camping in the mountains that surround this beautiful area. While Dove Creek will bring you back in time when exploring the Lowry Ruins National Historical Landmark, visiting the Rio Grande Southern Railroad Museum or the Canyons of the Ancients National Monument. You'll also be a quick drive or bike ride to Mesa Verde National Park, one of the nation's first World Heritage sites and the largest archaeological preserve in the country. Right outside the doors of the clinic you'll find beautiful parks with walking paths and opens spaces to enjoy. Cortez has an airport, approximately 10 minutes from our Cortez clinic and about 40 minutes from our Dove Creek location, which has service to Denver and Phoenix daily. To learn more about our area here: <https://www.mesaverdecountry.com/>