

Live Your Mission as A Centura Health Physician



Become a Caregiver on a Mission

Transition from resident to a difference-making, compassionate physician at Centura Health! We recognize that every caregiver has a unique set of talents and goals.

People first. That's what makes us different. Caring for you as you live your mission is OUR mission. As a Centura Physician, we'll help you identify a role in a community you will be proud to call home, whether it be a community hospital in the countryside or a trauma center in the city. We have 19 hospitals and more than 250 clinics throughout Colorado and western Kansas.

At Centura, we know that working in healthcare is more than a career. It's a calling. That's we encourage our incredible physicians to pursue their personal mission and bring their full, authentic selves to work every single day.



To learn more, use the QR Code or visit
<https://www.centura.org/physician-jobs>

Centura Health is an Equal Opportunity Employer, including disability/vet.

Why Join the Centura Health Physician Group?

Competitive pay

Incredible benefits
(includes medical,
disability, dental,
vision, and life
insurance options)

401(k) and 457(b)
savings plans

Generous PTO

Career development
and opportunities

AND MUCH MORE!




centura



Physician

Applies To Hospitals, Emergency Centers, Community Clinics

Effective Date 9/1/2014

Revised Date 9/1/2014

Job Summary

Provide services at or above the customary practice standards in the Community, and within the qualifications and experience of Physician and adhere to the standards and principles of medical ethics of the American Medical Association, and all recognized associations or accrediting boards concerned with Physician's area of medical specialty.

Minimum Experience Requirements

Must have successfully completed a residency or fellowship commensurate with area of specialty. Obtain and maintain an unrestricted Drug Enforcement Agency ("DEA") registration; Be board certified or eligible in the appropriate specialty, by a board acceptable to Hospital; Obtain Medical Staff Privileges within the Centura Health system, at sponsoring institution

Education Requirement

Degree: DOCTORATE Comment: MD or DO	Specialty: MEDICINE	Required <input checked="" type="checkbox"/>
Degree: Comment:	Specialty:	Required <input type="checkbox"/>
Degree: Comment:	Specialty:	Required <input type="checkbox"/>

License/Certifications Requirement

Credential: DR Comment: Current and unrestricted license to practice medicine in applicable state	Source:	Required: <input checked="" type="checkbox"/>
Credential: Comment:	Source:	Required: <input type="checkbox"/>
Credential: Comment:	Source:	Required: <input type="checkbox"/>
Credential: Comment:	Source:	Required: <input type="checkbox"/>
Credential: Comment:	Source:	Required: <input type="checkbox"/>

Job Responsibilities (essential functions identified with a *)

Provides highest quality patient care. Provides ambulatory care in the Clinic as designated. Services provided by the physician include seeing patients, preparing medical records, professional and administrative duties. *

Updates and maintains medical records for all examinations, services and other services in accordance with policy. *

Physician participates and complies with the requirements of managed care programs, Medicare, Medicaid or other federal and state reimbursement plans. *

Physician participates and complies with the requirements of sponsoring entities ethical and religious directives (ERD), Medicare, Medicaid or other federal and state reimbursement plans. *

Physician will participate and lead in various activities and initiatives that will promote clinical and quality improvement for

services provided. *

Comply at all times with Hospital's policies and procedures; financial reviews, utilization review/quality management, compliance and integrity program; compliance and citizenship policies and the Medical Staff Bylaws, Rules, and Regulations. Comply and cooperate with reasonable programs and requirements for physician peer review, quality improvement and utilization review which Hospital may require or to which Hospital and/or Centura becomes subject to. *

Participate in medical staff committees as assigned. Physician will participate in and advise the Hospital in various operational matters including personnel hiring and evaluation, business office oversight, vendor selection, equipment evaluation and other similar activities. *

Provide On Call Coverage if assigned per contract.*

Sustains compensation model and policy as defined by CHPG policy (may include wRVU targets). *

Keeps abreast of the latest developments in field, both academically and through applied skill. Development of personal and professional knowledge and competence through continuing medical education including maintaining applicable board certification.

Physician shall, upon mutual agreement with Hospital, undertake from time to time selected related activities on behalf of Hospital, such as research, teaching, medical administrative duties, supervision of allied health care professionals, education of members of the Hospital's Medical Staff and such other professional activities as deemed appropriate. *

Physician will participate actively in providing medical services of a community benefit nature, including providing charity care. *

This job description is not intended to be an exhaustive list of all duties. Employee may perform other related duties as assigned.

Mental/Emotional Requirements

- Manages stress appropriately
- Makes decisions under pressure
- Manages anger/fear/hostility/violence of other
- Handles multiple priorities
- Works independently
- Work in confined/crowded areas

Hazards

- Exposure to toxic/caustic chemicals
- Exposure to extreme conditions; hot/cold
- Exposure to dust/fumes/gasses
- Exposure to Electrical shock
- Operation of heavy equipment
- Exposure to moving mechanical parts
- Exposure to x-ray/electromagnetic radiation
- Exposure to high pitched noises
- Exposure to communicable diseases
- Exposure to blood and/or body fluids
- Exposure to excessive sunlight or work outdoors
- Unprotected heights
- CRT (computer monitor)

Personal Protective Equipment Used

- Gloves
- Gown
- Mask
- Respirator
- Face Shield/Goggles
- Aprons (ex: lead apron/chemical apron)

Additional Requirements

- Perform repetitive tasks/motions
- Hear alarms/telephones/tape recorder/normal speaking voice
- Distinguish colors
- Have good manual dexterity
- Have good eye-hand-foot coordination
- Ability to see

Physical Requirements

Medium Work - (Exert up to 50lbs force occasionally, and/or up to 20lbs frequently, and/or up to 10lbs constantly)

Physical Requirements - Frequency

- Climbing: (1-33%) Climbing
- Bending: (34-66%) Bending
- Squatting: (34-66%) Squatting
- Crawling: (1-33%) Crawling
- Kneeling: (34-66%) Kneeling
- Balancing: (34-66%) Balancing
- Reaching above head: (34-66%) Reaching Above Head
- Reaching above shoulder: (34-66%) Reaching above Shoulder
- Twist/Turn at waist: (34-66%) Twist/Turn at waist
- Push/pull: (34-66%) Push/pull
- Lift/carry: (34-66%) Lift/carry
- Lift from floor level up: (1-33%) Lift from floor level up
- Lift from waist level up: (34-66%) Lift from waist level up

Frequency of Motion

- Stand for up to: 12 Hours
- Sit for up to: 2 Hours
- Walk for up to: 12 Hours

Other Skills

- Organizational
- Verbal
- Interpersonal
- Customer Relations
- Grammar/Spelling
- Read/Comprehend written instructions
- Follow verbal instructions
- Keyboarding (manual)
- Computer (visual)

Organizational Competencies

MISSION

We extend the healing ministry of Christ by caring for those who are ill and by nurturing the health of the people of our communities.

VALUE BEHAVIORS

It is essential that associates be able to support the values of Centura Health and interact effectively with physicians, patients, residents, visitors and staff. Each associate is expected to demonstrate a commitment to core values, standards of behavior and professionalism through appropriate conduct and demeanor at all times.

CORE VALUES and STANDARDS OF BEHAVIOR

Integrity: Honesty, directness, and respect for commitments made. **Stewardship:** Respectful use of all natural, human and financial measures. **Spirituality:** Acknowledgment of its central role in facilitating mental, physical and emotional health. **Imagination:** Creativity and innovation in all we do. **Respect:** Respect for all persons and our Christian identity, heritage and missions of our sponsoring organizations. **Excellence:** Striving to exceed the clinical quality, customer service and cost performance expectations of our customers. **Compassion:** Sensitivity and responsiveness to persons in need.

SECURITY ACCESS: CONFIDENTIAL INFORMATION

Staff may have access to confidential patient, associate and/or organizational information as it applies to their job responsibilities and must comply with the terms of Centura Health policies in protecting that information.

Acknowledgement

The environment at Centura Health can be fluid. Roles and responsibilities may be altered to accommodate changing business conditions and objectives as well as to tap into the skills and experience of its associates. Accordingly, associates may be asked to perform duties that are outside the specific work that is listed. Regular, reliable, consistent, and punctual attendance is an essential function of this position. This position also may require you to work standard hours/shifts, as well as flexible hours before and after standard hours/shifts, and overtime or in excess of 40 hours in a work week.