

Physician - Family Practice

Who we are:

STRIDE Community Health Center is a 501(c)(3) Federally Qualified Health Center (FQHC) with a 30-year history of providing primary care and other health-related services in a community-based setting. Established in 1989 in response to the primary health care needs of the medically indigent population in suburban Denver, STRIDE Community Health Center has the largest population base of any FQHC in Colorado and provides primary care, dental, pharmacy, behavioral health, health education, care coordination, patient navigation, pharmacy, and outreach and enrollment services in accordance with its mission.

We strive to make a difference in the lives of our patients and our employees. Each of our employees is a piece of the puzzle that makes us great. We have more than 16 health centers located throughout the Denver Metro area which allows us to better serve our patients and provides convenience for our employees. We are an organization that believes in the power of a diverse staff. We are as committed to hiring individuals from diverse backgrounds as we are to caring for our diverse patient population. At STRIDE, you'll discover a culture of teamwork, professionalism, and mutual respect — and most importantly, a life-changing career.

Check out our website here: (<https://stridechc.org/about/>)

Location:

- STRIDE has 12 clinics around the Denver Metro area!
- To learn more about our clinic locations click here: (<https://stridechc.org/locations/>).
- When applying, please indicate which location(s) you'd like to be considered for.

What will you be doing in this role? A successful candidate will:

Essential Duties/Responsibilities:

- Provides direct, efficient, and quality health care services to patients-including evaluation for additional services and follow up care.
- Provides evidence-based care with consideration of nationally recognized and STRIDE internal clinical guidelines.
- Offers clinical consultation and arranges referrals to internal/external providers and clinical staff.
- Provides supervision to advanced practice providers.
- Manages in basket messaging: labs, imaging results, medication refills, patient/staff communication.
- Participates in clinical group meetings to evaluate patient care efficiency and quality improvement efforts.
- Completes entry of patient health data/charges into the electronic medical records system (EMR) database in a timely manner.
- Responds to emails and other organizational communication messaging in a timely manner.
- Provides clinical mentorship and supervisor of Nurse Practitioner and Physician Assistant colleagues assigned.

Non-Essential Duties/Responsibilities

- Attends all staff meetings and all other meetings as assigned.
- Completes required competency courses in Paycom.
- Meets with Clinical Site Manger individually as needed for logistical issues or concerns.

What we offer:

The hiring salary range for this position has been established as:

\$203,734.00 - \$247,865.00 salary/year

The above salary range (*or hiring range*) represents STRIDE's good faith and reasonable estimate of the range of possible compensation at the time of posting. The salary of the finalist selected for this role will be set based on a variety of factors, including but not limited to, experience, education, budget, internal equity, specialty, and training.

Your total compensation goes beyond the number on your paycheck. STRIDE provides a generous total rewards package that adds to your bottom line, including:

- Competitive compensation
- Excellent medical, dental, and vision benefits
- HSA and FSA, including dependent care
- Matching 401k
- Paid time off (PTO)
- Work-life balance
- NHSC Loan Repayment
- Tuition reimbursement
- CME for Providers
- Nights, weekends, and major holidays off

A successful candidate will possess the following education or formal training:**Education or Formal Training:**

- Doctoral degree in Medicine or Osteopathy from an accredited educational institution or school.
- Medical residency training from accredited educational institution or school.
- Board certification in primary care specialty and on-going completion of required trainings

A successful candidate will possess experience:

Experience: Previous experience working as a primary care provider in a clinical setting is preferred.

Knowledge, skills, and abilities:

- Demonstrates knowledge in the appropriate primary care specialty.

- Demonstrates the ability to function in a culturally diverse clinical setting
- Possesses the capability to effectively and sensitively respond to the needs and concerns of STRIDE's diverse and high acuity patient population.
- Collaborates with other providers and clinical staff to develop continual quality improvement procedures and provide quality patient-centered care.
- Manages sensitive information ethically and responsibly.
- Possesses knowledge of the electronic medical records (EMR) system. STRIDE uses Epic.

Material and equipment directly used: Computer (personal laptop supplied by STRIDE),—printer, copy/scanner, multi-line telephone systems, fax machine, and all Microsoft Office products including Outlook, Excel, and the internet.

Working environment/physical activities: Office environment within a clinical setting. Enters data into computer programs via computer, mouse and keyboard. Moves/transport objects up to 25lbs frequently and up to 75lbs. occasionally. Communicates information to others. Discerns/analyzes information from others to assist in decision making.

Join Us. Together We Improve lives.

STRIDE verifies authorization of employment, education, license and certification.

STRIDE recognizes and appreciates the rich array of talents and perspectives that equal employment and diversity can offer our organization. STRIDE is committed to making all employment decisions based on valid requirements. No applicant shall be discriminated against in any terms, conditions or privileges of employment or otherwise be discriminated against because of the individual's race, creed, color, religion, gender, national origin or ancestry, age, mental or physical disability, sexual orientation, gender identity, genetic information or veteran status. STRIDE does not discriminate against any "qualified applicant with a disability" as defined under the Americans with Disabilities Act and will make reasonable accommodations, when they do not impose an undue hardship on the organization.

A successful candidate will live STRIDE ICARE values:

Integrity doing the right thing even when no one is watching.

Compassion meeting the patient where they're at with empathy.

Accountability doing what we say we're going to do.

Respect showing attention to human dignity.

Excellence having a growth mindset; striving to learn more and practice continuous improvement.

In an aim to help keep our patients, staff, and communities safe, STRIDE requires that all hired employees be fully COVID-19 vaccinated and to obtain an annual flu shot. STRIDE CHC employees are also required to be screened for tuberculosis and to complete a PPD test.